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Nicholas Yap is the Head of Flow Credit Desk Analysts for Asia ex-Japan and covers Asian credit strategy, financials and sovereigns. Nicholas has ranked among the top ten analysts in Asia in The Asset's Best Individuals in Asian G3 Bonds poll over the past three years (most recently 4<sup>th</sup> in 2020) and has also ranked among the Most Helpful Analysts in Greenwich Associate's G3 Asian bond survey over the past four years (most recently 3<sup>rd</sup> in 2020). Prior to joining Nomura in 2016, he was a credit desk analyst at MUFG Securities Asia covering Asian financials and selected IG/HY credits. He also held research roles at CreditSights and Barclays, largely focusing on Asian financials. Nicholas holds a Bachelor of Business Management degree from Singapore Management University (SMU) and is a CFA Charterholder.