



## Elodie Norman

Managing Director  
Head of Senior Relationship Management, Asia ex-Japan

Elodie Norman is currently the Head of Senior Relationship Management for Asia ex-Japan at Nomura. In her role, she leads the client strategy for the firm's key strategic customers across the full global markets products suite.

Elodie has spent the past 13 years in Hong Kong in global markets and banking leadership roles. Prior to joining Nomura in 2018, she was Head of the Financial Institutions Group for ANZ in Hong Kong and in various global markets roles at ING Bank. Elodie started her career in the US in Equity Derivatives.

Elodie graduated from the ESCP Europe business school in Paris where she earned a Master's degree in Finance and Business Administration. She also holds a Masters in Management from the City University in London.

Elodie is a strong supporter of diversity in the workplace, she has been involved with the Women's Foundation Mentoring Programme for Women's Leaders since 2012, first as a protégé and now as a mentor. She is the Chair of Nomura's Diversity Working Group in AEJ and leads its Mentoring work stream.

Elodie is also an active member of the ESG steering committee in her region.