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Jim joined Nomura in July 2015 after five years with RBS/CIMB in Hong Kong, where he was head of Asia Pacific Research. Prior to moving to Hong Kong in 2010, Jim was a top-ranked telecoms analyst and Head of Research in London with senior roles at ABN AMRO, Societe Generale and Seymour Pierce. He was named Financial Times AIM analyst of the year in 2008.

In 2012 he published "UK Fund Managers and Institutional attitudes towards Japanese Equities" in the journal The Japanese Economy.

Jim has a BA (Hons) degree in Economics from Heriot-Watt University and a MSc degree in Political Economy of East Asia from the University of Sheffield.